The transformation of Battersea Power Station into London’s newest town centre is a hive of construction, with approximately 2,500 workers on site daily, and at Circus West Village the first 429 long term jobs have been established and opportunities continue to grow. The development is bringing employment, training and business opportunities to the local area, building a stronger community and supporting a growing local economy.

OUR COMMITMENT

As part of the development of the new town centre at Battersea Power Station, we are committed to:

- Helping local people find work and improve their skills
- Creating a place that people want to be in and promoting social integration
- Ensuring that the development contributes to a healthy local economy and provides opportunities for local businesses

Local people are those who are residents of the London boroughs of Wandsworth and Lambeth. Local businesses are those that are based or conduct a significant part of their business in these boroughs.

This commitment is formalised in the Local Employment Agreement (LEA), Schedule 9 of the Section 106, which was agreed between Wandsworth Borough Council, key stakeholders and the landowner.

The construction stage of the LEA is delivered through Employment and Skills Plans (ESPs), which establish local employment targets and working practices and hold us accountable to our commitment. There are eight phases of the Battersea Power Station development with a separate ESP agreed for each phase between the construction manager, Battersea Power Station and Wandsworth Council.

Circus West Village (Phase 1) is now complete so this report covers construction ESPs for Phase 2 (the Power Station) and Phase 3a.

Long-term jobs in shops, restaurants and in the running of Circus West Village are reported to the council by Battersea Academy for Skills & Employment (BASE). Eventually, there will be 17,000 new long-term jobs created in the new town centre at Battersea Power Station.

### PHASE 1
**(CIRCUS WEST VILLAGE)**
Independent shops and restaurants, a three-screen cinema, 150-capacity cultural and community events space (The Village Hall), new river bus service, offices and 865 new homes
Committed: 2017
All construction skills and employment targets met or exceeded

### PHASE 2
**THE POWER STATION**
Construction Manager: Mace Regeneration of the Power Station, Apple London campus, offices, over 100 shops, event spaces, cafés, bars and restaurants, cinema, chimney lift experience, Power Station Park and 253 new homes
Committed: 2014

### PHASE 3a
**(ELECTRIC BOULEVARD)**
Construction Manager: Sir Robert McAlpine
A new retail high street, together with a 167-bedroom hotel and new homes
Committed: 2017

### PHASE 3b
**(ELECTRIC BOULEVARD)**
New retail high street, Zone 1 tube station, community space (The Community Hub), children’s playground and new homes

### PHASE 4a
Registered provider: Peabody
386 new affordable homes, new NHS medical centre, subsidised work spaces and children’s playground

### PHASE 4
Retail, leisure, food and beverage, together with office scheme and residential

### PHASE 5
Residential led

### PHASE 6
Office and serviced apartments, together with food and beverage, leisure and residential

### PHASE 7
Food and beverage, and residential

### CRINGLE DOCK
Flexible retail, leisure, food and beverage, a waste transfer station and residential
HOW WE CREATE EMPLOYMENT OPPORTUNITIES FOR LOCAL COMMUNITIES

We are committed to helping as many local people as possible to gain employment and develop their skills with us. Working in partnership with Wandsworth Council and our phase contractors, we are:

> Creating construction jobs
> Creating access to the new employment opportunities in the new town centre, through BASE
> Providing educational outreach, through our own activities and in collaboration with Wandsworth Council and our contractors
> Supporting opportunities for local businesses and supply chains by working with Wandsworth Council and Wandsworth Chamber of Commerce, and by supporting Battersea Park Businesses association

Case studies and examples of what we are doing are provided throughout this report.

- **Contractors and local recruitment**

  Wandsworth Work Match, part of Wandsworth Council, captures and manages construction vacancies related to the ESP for each phase of the development. Working with Phase construction managers, all new vacancies are reported through a vacancy form and recruited through the local council process. Candidates are recruited through Work Match’s local referral network, including Jobcentre Plus, training providers, local colleges and universities, access-to-work organisations and more.

- **Community skills development**

  As part of our commitment to the local community, we promote apprenticeships and work experience opportunities with Battersea Power Station, as well as our construction managers and sub-contractors on each phase. We also run job fairs and attend other organisations’ events locally to advertise opportunities.

- **Supporting local business and suppliers**

  We work closely with Wandsworth Council and organisations such as Wandsworth Chamber of Commerce to support procurement initiatives to ensure local businesses are informed and supported to compete for opportunities associated with building the new town centre at Battersea Power Station.

- **Monitoring and transparency**

  Work Match gathers monthly local employment and skills training data from the Construction Managers and Battersea Power Station Development Company. All sub-contractors have regular meetings with the Construction Managers, their community leads and the Battersea Power Station Development Company Communities Team to plan for upcoming vacancies.

OVER 17,000 NEW PERMANENT JOBS WILL BE CREATED BY THE DEVELOPMENT OF BATTERSEA POWER STATION

3,000 FULL-TIME EQUIVALENT CONSTRUCTION JOBS WILL BE CREATED

502 LOCAL RESIDENTS HAVE FOUND JOBS AND APPRENTICESHIPS ON SITE SINCE CONSTRUCTION STARTED IN 2013
Developing talented people with the relevant skills from the local community is essential to our aims of furthering economic growth, competitiveness and social integration. We want to support local workers and enable them to take advantage of the job opportunities created at Battersea Power Station.

**BATTERSEA POWER STATION APPRENTICESHIP JOBS FAIR**

BASE, Construction Managers and sub-contractors for Phases 2 and 3, and Work Match took part in the Battersea Power Station Apprenticeship Job Fair in March 2019, as part of National Apprenticeship Week. The event was attended by 55 local residents from Wandsworth and Lambeth. Errigal, a Phase 2 drylining sub-contractor, attended the event and invited interested parties to interview afterwards for on-site dry lining apprenticeships. Six of the seven local residents who attended interviews were offered apprenticeships. As well as working at Battersea Power Station, they will be flown to Ireland to attend the Errigal Training Centre for 22 weeks over the duration of their apprenticeships.

**WORKING WITH EX-OFFENDERS**

We are passionate about providing opportunities for all and are actively working with organisations that help ex-offenders gain employment. Several of the local people who work with us, both as employees and apprentices, are past offenders and have embraced the opportunities offered to them to turn their lives around.

**ON-SITE TRAINING CENTRE**

As a result of the partnership between Battersea Power Station and Wandsworth Council, a Construction Skills Fund grant has been secured to create an on-site training centre. This training centre, launched in January 2019, allows candidates to secure the necessary tickets, including CSCS cards, to start working in the construction industry within a four-week period.

The centre also offers training in hoist operating, IPAF, PASMA, traffic marshalling, fire marshalling, SSSTS, and SEATS. We have set a target to train 400 people new to the construction industry through the centre by March 2020. In our first quarter of training, 71 people successfully secured the required tickets to start work in construction. Of these, 24 have already started work with another 15 job offers in the pipeline.

**Job starts in 2018/2019 by borough:**

- Phase 2: Wandsworth 51, Lambeth 30
- Phase 3: Wandsworth 16, Lambeth 13
At the end of the financial year 2016/2017, we successfully met all our targets for Phase 1 (Circus West Village), with 207 local job starts and 43 local apprentices.

### HOW WE’RE DOING

#### PHASE 2: BATTERSEA POWER STATION (MACE)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Work experience placements (14+)</td>
<td>182</td>
<td>134</td>
<td>30</td>
</tr>
<tr>
<td>Curriculum support activities (student engagement)</td>
<td>350</td>
<td>559</td>
<td>50</td>
</tr>
<tr>
<td>Employment and skills events</td>
<td>50</td>
<td>107</td>
<td>10</td>
</tr>
</tbody>
</table>

**Local employment**

| Graduated job starts | 21 | 7 | 5 | 0 |
| Apprentice starts | 100 | 48 | 20 | 19 |
| Job starts | 130 | 150 | 25 | 62 |

#### PHASE 3a: ELECTRIC BOULEVARD (SIR ROBERT McALPINE)

<table>
<thead>
<tr>
<th>Education programme</th>
<th>2017–2020</th>
<th>2018–2019</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work experience placements (14+)</td>
<td>92</td>
<td>45</td>
<td>29</td>
</tr>
<tr>
<td>Curriculum support activities (student engagement)</td>
<td>150</td>
<td>633</td>
<td>50</td>
</tr>
<tr>
<td>Employment and skills events</td>
<td>27</td>
<td>44</td>
<td>8</td>
</tr>
</tbody>
</table>

**Local employment**

| Graduated job starts | 9 | 11 | 3 | 6 |
| Apprentice starts | 40 | 1 | 5 | 1 |
| Job starts | 83 | 36 | 13 | 22 |

Due to the nature and type of works on site, apprentice and graduate starts tend to occur when groundworks are complete and as we move into the fit-out stage of the project. This varies across phases but accounts for a lag at the start of the programme; however, time is quickly made up as more trades come onto site later in the build.
BETH
After studying structural engineering and architecture at Sheffield University, Beth completed a summer placement at a small engineering practice before moving to London. She initially worked on residential developments before joining Sir Robert McAlpine on Phase 3. Working alongside world-leading architects Foster & Partners and Frank Gehry has proven a fantastic experience for Beth, and she has quickly become an integral part of the Sir Robert McAlpine team.

“Working as a design manager was a completely new role for me, and I was given a lot of responsibility from the outset. I’ve learned so much in the process while gaining new experiences. This will really help develop my understanding of engineering and work towards getting my Chartership. I also really enjoy the social aspect – it’s a great team and we all get on really well together.”

Beth,
Graduate Design Manager,
Sir Robert McAlpine

CHAVADNE
Chavadne was working as an electrician’s mate and had been studying towards his electrical qualification at college when he applied for an apprenticeship through Work Match. After succeeding at interview, he began his new career as an electrical apprentice with T Clarke. He’s gaining real, hands-on experience, as well as benefitting from the experience of those around him, and now aims to become a qualified electrician and tester.

“I’m really enjoying working here. I’m getting lots of experience, and meeting a lot of experienced people. I’m learning from others about becoming an electrician, and by speaking with people I really get pushed to progress.”

Chavadne,
Electrical Apprentice, T Clarke

MARK
Mark had previously worked in the construction industry, but had been unemployed for a couple of years when Work Match told Mark about the scaffolding opportunities at BPS. He was successful in securing a job with QFS and looks forward to coming to work every day and being part of the team. Through the support of his employer and the wider team at Battersea Power Station, he was able to rehabilitate his life and change it positively.

“I am really grateful for the opportunity I have had whilst working here and I have grasped it with both hands. I have always been interested in scaffolding and in the Power Station. Being raised in the area it is great to be working here.”

Mark,
Scaffold Labourer, QFS Scaffolding

NABEEL
After graduating as a structural engineer from the City of London University in 2017 Nabeel took a six-month internship before finding a junior role with Keltbray on Battersea Phase 3 through Work Match. With a goal of becoming a chartered engineer within the next three or four years, being part of the Battersea Power Station regeneration is providing Nabeel with the opportunity to learn a lot every day, while working on such an iconic project.

“This is my first proper job in the construction industry so I’m learning a lot every day. It is great to work with the senior engineers and learn how they solve problems.”

Nabeel,
Junior Engineer, Keltbray

MACIE
Macie is 19 and in one of his first jobs, working as a scaffolding labourer on Phase 3, having learned about the role through Work Match. Working here has opened Macie’s eyes to possibilities, and sparked his ambition to progress his career into management one day.

“The training here has been really good, especially the health and safety information. And it’s nice to be earning money too! I’m hoping to stay here as long as possible and progress. I’d really like to work my way up and eventually become a manager.”

Macie,
Scaffold Labourer, Keltbray
MICHAEL
Michael had been working as a skilled labourer for a year when he saw a flyer at his local job centre advertising the new Construction Skills Fund training programme at Battersea Power Station. After contacting Wandsworth Council, he was invited to a screening session. Offered a place on a two-day training course, he successfully passed and two weeks later was working on site as a hoist operator. He is now looking to complete the second stage of qualifications to become a fully qualified hoist operator, opening up further opportunities.

“I am really pleased to be working with great people on a long-term, iconic project, and so close to home! I really appreciate being given this chance and want to work here for as long as possible. I am working on a mixed passenger and goods hoist, so every day is different!”

Michael, Hoist Operator, Clipfine

KAI
Kai was always interested in carpentry and making things, so he jumped at the chance of an apprenticeship. With help and advice from Work Match, Kai obtained his CSCS card through the BPS on-site Training Centre and applied successfully for an apprenticeship with EE Smith, where he is working on the Battersea Power Station project. His aim is to become a fully qualified, professional carpenter.

“The apprenticeship has changed my life for the better, and I am continually learning along the way. My carpentry skills have improved, as has my use of equipment and communication skills. Battersea Power Station is one of a kind to work on, and having this on my CV makes me stand out.”

Kai, Carpentry Apprentice, EE Smith

TERRY
Following time in prison, Terry spent a year turning his life around and trying to find employment. Having previously worked in construction and labouring, he enrolled at the Battersea Power Station Training Centre, completing a course to get his CSCS card. Through Work Match, he was introduced to a construction company, Keltbray, who interviewed him and offered him a job as a labourer. Getting back into work and being a part of this project is more than just a job for Terry; it has given him a sense of purpose and an opportunity to get his life back on the right path.

“I’m very grateful to Keltbray for giving me this opportunity to carry on being a productive member of society. I’m living the dream; my life is good.”

Terry, Scaffold Labourer, Keltbray

MARISIA
Marisia was inspired to work at Battersea Power Station when Fiona Henderson, the Community and Skills Manager, came to her school to give a presentation on apprenticeships at Mace. Fiona then supported Marisia throughout the application process, offering advice on the interview process and giving pointers and tips. While she has a buddy, as well as a supportive team, to help with any problems, as an apprentice engineer Marisia has the opportunity to learn and develop her individual skills. Following the end of her apprenticeship Marisia plans to remain at Mace, to learn more about civil engineering and to become chartered.

“FOR SOMEONE IN YEAR 12 OR 13 AT SCHOOL, I TOOK A RISK GOING FOR AN APPRENTICESHIP BECAUSE I DIDN’T KNOW WHAT THE WORLD OF WORK WAS TRULY LIKE, BUT IT WAS WORTH IT, BECAUSE I AM GAINING BOTH EXPERIENCE AND KNOWLEDGE THROUGH MY DEGREE APPRENTICESHIP.”

Marisia, Apprentice Civil Engineer, Mace
To support this aspiration, Battersea Power Station shareholders established the Battersea Academy for Skills & Employment. BASE has partnered with local jobs programmes, colleges, community organisations and schools to match local people with the pipeline of upcoming opportunities and roles. BASE is committed to helping local people through skills training, qualifications and career development programmes. BASE also maintains a talent pool to link up people who are interested in working at Battersea Power Station with the vacancies as they arise.

Incorporated as a Community Interest Company (CIC) in December 2016, BASE works in close partnership with Work Match to offer a programme focusing on:

> **Careers** – Achieving long-term employment for local people by working closely with our commercial tenants and service contractors to identify and meet their skills needs

> **Skills** – Engaging and motivating local people to gain the skills needed for the huge range of long-term and public-facing jobs at Battersea Power Station

> **Qualifications** – Inspiring people by delivering quality training across the new town centre by offering accredited qualifications and apprenticeship schemes

**RECRUITMENT**

A key element of BASE is the dedicated vacancy and job matching service provided by Work Match. BASE works with Work Match to identify Battersea Power Station’s employer requirements, and with the BASE provider network to source, screen and match local candidates to these roles. Together, these services provide a range of pre-employment support, from interview and CV preparation to introductory courses in areas such as hospitality, retail and security.

**BASE TALENT POOL**

BASE depends on a healthy pipeline of local people who have the right skills and aptitudes to meet future employment demands from the Battersea Power Station development. The BASE Talent Pool was created to nurture this demand across the new town centre. People can apply to the BASE Talent Pool through the BASE website by completing an online application and uploading their CV at baseskillsacademy.co.uk/talent-pool.

**BASE PRE-EMPLOYMENT TRAINING PROGRAMME**

Certain service sectors in the UK, such as hospitality, are facing skills shortages. We created the BASE pre-employment training programme to raise awareness of the forthcoming opportunities among prospective local candidates. Since the first hospitality-focused programme, launched in July 2017, the aim has been to develop local talent – focusing on the technical and personal skills needed to succeed in the industry. We currently have a strong relationship with a sector-specific college with a track record of engaging learners into the industry.

From April 2018 to March 2019, we have delivered six programmes and engaged 108 people, 73 of whom were local. Each programme runs for 10 days and concludes with an assessment day, which includes menu design, food preparation and serving. Commercial tenants and service contractors Baxter Storey, Brindisa, Vagabond and Tonkotsu were invited to take part in the programme. Baxter Storey provided additional support for the programme by supplying use of their Barista Academy. Brindisa and Tonkotsu have delivered company presentations and offered guaranteed interviews to candidates on the course. Of those that have completed the programme since April, all have been interviewed and 10 people have already secured employment, with 15 more scheduled for work trials.

**SERVICE EXCELLENCE PROGRAMME**

We want BASE to be known for delivering quality training, ensuring that the front-line staff are providing excellent standards of service at Battersea Power Station. To support this aspiration, BASE delivers Institute of Customer Service (ICS) accredited training programme ‘My Place Your World’, launched in December 2016. This programme has received a TrainingMark, an ICS quality standard for two consecutive years and we are working towards the third for 2019. Our ambition is to deliver the training to everyone who works at Battersea Power Station, so that they become BPS Ambassadors.

We want:

> To create Battersea Power Station Ambassadors – exceptional people confidently serving the Battersea neighbourhood

> To equip every new public-facing employee with the skills to meet the needs of residents, customers and visitors with passion, pride and personality
SUPPORTING PEOPLE INTO WORK

Bethon visited Work Match, looking for work in the hospitality industry, and it was suggested that she look at the vacancies on the BASE website for suitable roles. She applied for a Lounge Host position through BASE and was shortlisted for an interview with Baxter Storey. Following the interview, she was offered a position at The River House, the exclusive residents club at Circus West Village that is run by Baxter Storey.

Through her role Bethon says she has learned “Barista training, presentation and ‘attention to detail’ in terms of serving and presenting drinks and food. How to remain positive, by smiling and remaining calm, ensuring control even when things aren’t going to plan. I have received training in coffee making, food allergies and wine. In addition, I have attending BASE’s Service Excellence course which was amazing. I am one of the Food Allergy Champions within the branch at Battersea.”

Bethon, Lounge Host, Baxter Storey

My, a single parent from Lambeth, attended a BASE pre-employment training course in November 2018 to learn new skills and build her confidence. Whilst on the course, Tonkotsu, a ramen restaurant based at Circus West Village, presented the benefits of working for their company to the group and guaranteed interviews to all the learners. My was lucky enough to be selected for a work trial and was offered full-time employment soon after.

Asked what skills she had learnt, My said “Through working at the bar I have learnt how to pull a good pint! Meeting and greeting customer in a friendly manner. Carrying a large tray of ramen, which is four bowls. Working the tills, processing debit card payments. I have learnt the menu: I can talk in detail about the dishes and ingredients and memorise orders.”

My, Front of House, Tonkotsu

“I AM BUSIER; AS A LONE PARENT I HAVE TO PLAN MY WEEK METICULOUSLY TO ENSURE COVER FOR CHILDCARE. I DO, HOWEVER, FEEL HAPPIER AND THAT I AM ‘GOING SOMEWHERE WITH MY LIFE’. I FEEL MORE CONFIDENT AND POSITIVE: MEETING NEW FRIENDS AT WORK HAS REALLY HELPED ME FEEL GOOD ABOUT MYSELF. EVEN THOUGH I SOMETIMES FEEL REALLY TIRED, I ALSO FEEL ENERGIZED FROM MY SURROUNDINGS AT WORK.”

My, Front of House, Tonkotsu

108 ENGAGED FOR PRE-EMPLOYMENT TRAINING COURSE SINCE APRIL 2018

68% WERE LOCAL RESIDENTS
PROGRESSION IN THE WORK PLACE

Local resident Brayan attended a Battersea Power Station Jobs Fair in March 2017. Interested in cleaning jobs at Battersea Power Station, within a week he had been interviewed and hired for a role at Circus West Village.

Having proved himself a valuable member of staff as a Cleaning Operative, shortly after Brayan applied for, and got, a role as Night Concierge. Last June, a more senior position came up in the Concierge Team and who better to be promoted than Brayan, who has shown that he is a valuable member of staff, willing to learn and work hard. Brayan is persistently praised by colleagues and residents living at Battersea Power Station.

“I am very excited about the new development and the transformation Battersea Power Station will be going through to build the new neighbourhood. Also, as a local resident, I feel very proud of the transformation of the area and grateful for the work opportunities for local people.”

Brayan,
Concierge, Battersea Power Station

A TASTE FOR THE FINER THINGS IN LIFE...

Having just moved from South Africa to Battersea Park, 18-year-old Isabella was ready to begin the next stage of her life. While searching for a job online, she came across a hospitality role available at Battersea Power Station, a role for which she applied. Isabella was shortlisted for an initial interview with BASE, which she said helped her to understand the role and made her more relaxed before meeting the employer. Isabella secured a job with Vagabond as a wine advisor on her first interview.

“This job has given me more knowledge than I thought a workplace could. Besides learning more about the hospitality industry it has been a bonus to be educated in the wine industry, gaining insights not a lot of people get to. This is also my first full-time role in the UK, so I am learning how to manage my own time around my job. I never liked red wine, but thanks to this opportunity this is starting to change.”

Isabella,
Wine Advisor, Vagabond

RECOGNITION FOR BASE

In April 2018, BASE was presented with the Skills London award by London First. This is a new category for London First, a business membership group, with winners voted for by their peers. Competing with companies like LandSec, Ernst & Young and Peabody in the category, all of which have well-established community training services and years of expertise, this award is a testament to the relationship that BASE has with partners. It is an acknowledgement of the BASE brand and its achievements so far.

PARTNERING WITH OUR COMMERCIAL TENANTS

As the newest tenant at Circus West Village, restaurant company Megan’s is working with BASE to recruit for their new branch at Battersea Power Station. To launch this partnership, BASE ran an open recruitment session for both back- and front-of-house roles. Following the event’s promotion via social media and BASE’s dedicated jobs platform, 20 suitable applicants attended. A presentation about Megan’s employment practices, culture and vacant positions was given to the applicants. This was followed by one-to-one interviews, with 15 applicants offered trials.

PARTNERING WITH HIGH TREES COMMUNITY DEVELOPMENT TRUST

As a result of our partnership work with High Trees Trust, a recipient of a three-year grant from Battersea Power Station Foundation, BASE secured a Greater London Authority contract to pilot English for Speakers of Other Languages (ESOL) for employees at Circus West Village. The ESOL programme began in September 2018 with non-accredited and accredited programmes, delivered for two hours per week for 10 weeks and 18 weeks. To date, 27 learners have completed the ESOL courses, which were well-received at Circus West Village.

When Alessandro, a Lambeth resident, started working at Mother, a restaurant based at Circus West Village, he couldn’t speak a word of English. His manager at Mother referred him to a BASE ESOL class for beginners. Eight weeks in and Alessandro said that he loves attending the class, which has enabled him to converse easily with his colleagues and customers. His class attendance is excellent, and he is determined to pass this stage so he can advance to the accredited ESOL, starting in the summer.
100
VACANCIES ADVERTISED SINCE APRIL 2018

2,746
UNIQUE APPLICATIONS RECEIVED; 669 WERE LOCAL

JOBS SECURED ACROSS 19 SECTORS; SALARY RANGE OF 15K–60K+

429
STAFF NOW EMPLOYED IN END-USE JOBS; 24% ARE LOCAL RESIDENTS

RETAINED OUR TRAINING MARK FOR ‘MY PLACE, YOUR WORLD’ FOR 2018/2019

DELIVERING ESOL CLASSES FOR SERVICE CONTRACTORS

AWARDED THE LONDON FIRST AWARD UNDER THE SKILLS LONDON CATEGORY IN APRIL 2018
Today’s children are our future visitors, residents and workforce. We want to inspire 4,000 local children and young people annually with the Power Station project, to work hard and aspire to great things. We host a range of projects to engage students from the age of seven to the time they graduate from secondary school.

**KEY STAGE 2**
*(7 to 11-year-olds)*

We offer free workshops to Wandsworth Primary Schools, focusing on STEM (science, technology, engineering and maths) subjects to support school science and maths curricula.

Students explore Battersea Power Station through activities designed to bring STEM to life. Students learn how the station used to produce London’s electricity, how circuits work and even see electricity pass through a human body. We are committed to offering these visits weekly during term time, with 868 students taking part by the end of summer term 2019.

**Other Key Stage 2 activities**

We partner with primary schools within one mile of Battersea Power Station, delivering bespoke projects that meet their priorities. A visit by St Mary’s RC Primary School was tailored to focus more strongly on maths.

“Really excellent workshop – children were fully engaged. The man who ran the workshop was AMAZINGLY enthusiastic and the children absolutely loved him. Will definitely be recommending for the next Year 5 class. It also gave me lots of information and ideas to use in the classroom every few weeks after.”

**Class Teacher,**

John Burns Primary School, Battersea

---

**Ernest Bevin College** is a STEM-assured school and over the past three years we have partnered with them to observe the impact of consistent engagement. Since 2017, we’ve engaged with a group of 170 boys through annual visits to the Power Station and tracked the impact of this engagement.

**KEY STAGE 3**
*(11 to 14-year-olds)*

From September 2019, we will offer school visits to all Wandsworth Key Stage 3 groups. The workshops, which are in development, will have an emphasis on future employment opportunities.

**Other Key Stage 3 activities**

Construction managers Mace are working with nearby St John Bosco College to offer an after-school Engineering Club to Key Stage 3 students from March 2019. Construction managers Sir Robert McAlpine organised for students to visit the Royal Albert Hall in March 2019 to participate in the Discover Music and Science education programme.

---

**KEY STAGES 4 & 5**
*(14 to 16-year-olds and 16 to 18-year-olds)*

In partnership with our construction managers (currently Mace and Sir Robert McAlpine), we offer presentations to Key Stage 4 and 5 groups in Wandsworth secondary schools. We attend career fairs organised by schools and colleges, while our construction managers offer work experience placements for students. To date, we have offered 257 placements to students in Wandsworth and Lambeth since 2014.

**Other Key Stage 4 & 5 activities**

In partnership with our construction managers, we run mock interviews for Year 12 and 13 at nearby Harris Academy Battersea. We have also offered 15 to 20 students work experience placements each year over the last four years.

“It is always fantastic to see how much students take away from their interactions with local professionals in interview and on work experience year on year. For example, six students went on to study engineering at university in 2018, thanks in no small part to their experience at Battersea Power Station.”

**Tom Harriott,**

Assistant Principal, Harris Academy Battersea

---

**WANT TO FIND OUT MORE?**

Get in touch at schoolvisits@batterseapowerstation.co.uk
Over three days in June 2018, students from Wandsworth and Lambeth aged 16-18 participated in the Construction Youth Trust’s Budding Brunels programme. The programme included team-based practical activities and workshops to prepare them for work, university and apprenticeship applications. Students had the opportunity to question experts from Mace, gaining insights into the construction industry. Following the programme, over a quarter of the students were offered one-week work placements with Mace.

Construction Youth Trust’s Chairman, Andy Wates, CEO, Carol Lynch and Battersea Power Station Development Company’s CEO, Simon Murphy were delighted to welcome His Royal Highness (HRH), The Duke of Gloucester to Battersea Power Station to visit the programme and hear first hand from the students about why it was important.

“We hope all those involved enjoyed their experience at Battersea Power Station and gained some insight into what it is like to work in the construction industry; I look forward to seeing some familiar faces joining the apprentices already working here in years to come.”

Simon Murphy,
CEO of Battersea Power Station Development Company

‘GIVE A BOOK FOR CHRISTMAS’ APPEAL
Battersea Power Station Development Company donated over 200 children’s books to a local school as part of a special Christmas appeal supported by local MP, Marsha de Cordova. The books were presented to children at St John Bosco College as part of the ‘Give a Book for Christmas’ appeal which was launched so Year 7 and 8 students would be able to go home with some Christmas reading.

“The gift of reading is a precious thing and we are very grateful to Battersea Power Station for their wonderful generosity. Our pupils were delighted to receive their books and to be getting an early Christmas present!”

Paul Dunne,
Headteacher, St John Bosco College
SUPPORTING LOCAL BUSINESSES AND SUPPLIERS

Through supporting local businesses with procurement and networking opportunities, we are creating a healthy, growing local economy and further employment opportunities.

Our economic footprint in the local area remains a key priority. An economic impact assessment survey of local businesses in neighbouring areas around Battersea Park Station and Queenstown Road Station found that 37% of local businesses have already benefited from the redevelopment. To further this local economic growth, Battersea Power Station has supported the setup of Battersea Park Businesses. This is an independent, not-for-profit company which supports local business owners, encouraging the development of a local business network which benefits from the wider redevelopment of the area.

Local companies have seen their businesses grow as a result of involvement with the redevelopment, which is also attracting new companies to the borough. This growth can be seen in both recognition and revenue. In 2018/2019, £15 million worth of construction contracts were placed with local businesses and £1.2 million from Battersea Power Station Estate Management (BPSEM).

A key principle of BPSEM is to utilise local resources at Circus West Village. Not only is it important to support local businesses but by being close, they can also service the estates’ needs, faster than national brands. BPSEM also sources consumables from the local area, principally cleaning materials and equipment utilised by our local cleaning contractor GreenZone.

We continue to support Wandsworth Chamber of Commerce by attending networking events and meeting local businesses, which provides a great opportunity to promote forthcoming opportunities to the local business community.

“Wandsworth Chamber of Commerce is proud to work closely with Battersea Power Station and the regeneration project. It is a partnership that benefits local businesses, shares best practice and encourages local supply chain opportunities across the borough. Several local businesses have won contracts with the Power Station and through this partnership Battersea Power Station have demonstrated they are willing to employ local businesses, safe in the knowledge they are working with excellent local suppliers which also supports the local economy.”

Steve Pinto,
CEO, Wandsworth Chamber of Commerce

PROMOTING SUSTAINABLE CLEANING

“When GreenZone was established in 2010 we had a clear plan for our future growth. Fundamental to that was landing a contract with the redevelopment of Battersea Power Station, knowing the opportunities we would get by being associated with the iconic Grade II* listed building.

GreenZone are one of the largest employers in the area and we knew our stance on delivering sustainable cleaning services would be of interest to Battersea Power Station. We attended as many of the functions held on site as we could and worked on building contacts and relationships. Our membership of the Wandsworth Chamber of Commerce and the input from Steve Pinto were also driving factors in getting us onboard.

And now we’re here, our colleagues are enormously proud of the work they do to maintain the public and private areas of the estate and we have introduced a sense of ownership in the team so they share our pride. We have ensured everyone who is based in our head office has been to see the Power Station site and 20 of us were fortunate enough to have a tour of the main Boiler House to get a real feel of the scale of the project.

By removing chemicals from our cleaning regime and introducing steam cleaning techniques and by employing local people, GreenZone continues to support the amazing story of sustainability at Battersea Power Station.”

Steve Trew,
CEO, GreenZone

DELPHIS ECO

“Delphis Eco is the UK’s leading manufacturer of Defra accredited eco cleaning products, is honoured to have two Royal Warrants and has always been headquarterled in Wandsworth. Not only is London the best city in the world, the Power Station redevelopment will make Wandsworth the best borough in the world. Battersea Power Station’s leading approach leading approach to supporting local businesses has many positive outcomes. Not only did they introduce us to the Battersea General Store to sell our products, they also encourage their contractors to work with other local companies and we are delighted to supply one of their contract cleaners to use all of our products to clean this amazing and iconic site.”

Mark Jankovich,
CEO, Delphis Eco
As well as supporting local businesses around Battersea through our supply chain, we also support the independent, local retailers who have recently opened restaurants in our first completed phase, Circus West Village. With over 15 shops, bars and restaurants, we strive to ensure they receive, amongst other things, marketing help, press coverage and access to our jobs market should they wish to hire new staff.

“We love Battersea Power Station and its icon. We never get bored of gazing up at those chimneys. It feels like there is an inevitability to the success of Battersea as one of the most exciting destinations in London.”

Wright Bros

“There is an incredible sense of community here already at Battersea Power Station, with the operators and the Battersea Power Station team themselves. They feel a sense of responsibility to support the new businesses on site here, which is incredible.”

Cinnamon Kitchen

“We knew the landlords of Battersea Power Station were looking to create something special, something which breaks the traditional mould and so when the opportunity to open a restaurant here became available, we jumped at the chance.”

Tonkotsu

“Over the past four years, London Concrete has formed close working relationships with Battersea Power Station and its Phase 3 construction management partners Sir Robert McAlpine and Keltbray. The project has enabled opportunities for innovation, growth and efficiency in delivering durable and sustainable concretes from the Battersea plant in Silverthorne Road.”

London Concrete

**GROWING THE LOCAL WORKFORCE**

“HA Marks Ltd is a family run construction company in South East London who create innovative and sustainable solutions to client’s construction needs. Having such a prestigious building on our doorstep gives us the opportunity to recruit local people to the jobs and apprenticeships being made available. By doing this, we know we are making a genuine contribution to the local economy.”

Kieran Kelly, Contract Manager, HA Marks

**ENSURING A SECURE DEVELOPMENT**

Allied Universal UK are based at Battersea Reach, Wandsworth and provide uniformed security services, consulting and investigations, and specialised security solutions. Joining the Battersea Power Station regeneration, they are appointed at Circus West Village as security guards.

As a local company, Allied Universal UK play an active role in the community and currently have contracts in the Battersea, Wandsworth, Fulham and Lambeth areas, working closely with local Councils and the Metropolitan Police.
BE A PART OF BATTERSEA POWER STATION

The case studies and statistics in this report show how local people and businesses are directly benefiting from the regeneration of Battersea Power Station.

We want more local people to be part of this success story, working at the new town centre at Battersea Power Station and developing new skills and talents, and more businesses joining the supply chain.

If this could be you, or someone you know, please get in touch.

For all general employment enquiries
jobs@batterseapowerstation.co.uk

For jobs and training opportunities
hello@baseskillsacademy.co.uk
baseskillsacademy.co.uk

For construction jobs and apprenticeships
Karen Gray, Employer Engagement Manager (Construction)
kgray@batterseapowerstation.co.uk

For supply chain opportunities and all other enquiries
Sarah Banham, Head of Communities and Sustainability
sbanham@batterseapowerstation.co.uk

For the schools programme
schoolvisits@batterseapowerstation.co.uk

For Borough wide opportunities
wandsworthworkmatch@wandsworth.gov.uk